

पुलिस महानिदेशक का कार्यालय  
**OFFICE OF THE DIRECTOR GENERAL OF POLICE**  
अण्डमान तथा निकोबार द्वीपसमूह  
**Andaman & Nicobar Islands**

Port Blair पोर्ट ब्लेयर, Dated दिनांक 24/05/2011

**STANDING ORDER NO. 3195**

**PROCEDURE FOR SELECTION OF HC (MECHANIC) IN  
POLICE MOTOR TRANSPORT IN A & N POLICE**

This standing order is issued to facilitate the recruitment of HC (Mechanic) in Police Motor Transport by Promotion failing which by direct recruitment as per notified RR -

**1. Pay Band** - PB-1 Rs. 5,200 - 20,200 + GP Rs. 2,400/-

**i) PROMOTION**

The vacancies shall be filled by promotion from amongst serving Assistant Mechanic (PC) in the PB1 Rs. 5200-20200 plus grade pay of Rs. 2000 who have completed 05 years regular service in the grade with ITI Trade Certificate in Motor Mechanism and qualify department trade test and interview.

**2. Eligibility & Procedure:**

- a) Age Limit:**
- 18-33 years (for General)
  - 18-36 years (for OBC)
  - 18-38 years (for ST category/Ex - servicemen)  
(Crucial date of determining the age would be the last date of submission of application forms as per the advertisement published)

**b) Educational Qualification:-**

- i) Matriculation from a recognized institution
- ii) Should possess ITI Trade Certificate in Motor Mechanism from a recognized training institution
- iii) The candidates will be selected after physical endurance test, written test, trade test & interview. The details of physical endurance test, written test, trade test etc. will be advertised at the time of selection

**Desirable** - 02 years experience in Motor Mechanic

**c) Physical Standards**

- Height** (General/OBC) - 165 cm (157 cm for ST candidates)  
**Chest** (General/OBC) - Normal 76 cm (72 cm for ST candidates)  
Expanded 80 cm (76 cm for ST candidates)

**d) Physical Endurance Test:**

- i. Race - 1 mile in 8 minutes 30 seconds
- ii. Long Jump - 3.5 mtrs. (in three chances)
- ii. High Jump - 1.1 mtrs. (in three chances)

**Contd.2/-**



### 3. Written Test (30 marks)

All Candidates who qualify the physical measurements and endurance tests shall be put through a written examination of 30 marks. A question paper – I covering General Knowledge, Simple Arithmetic, English language and essay and question paper –II covering basic knowledge of linear and angular measurements, working and principal of two and four stroke petrol and diesel engine, valve timing, transmission, ignition, fuel pump operation, hydraulic and pneumatic brakes system, engine overhauling, Multi Point fuel Injection System, turbocharger etc will be prepared by an officer nominated by the Chairman. The paper –I and II will be set both in Hindi and English and the candidate may answer either in Hindi or English. The answer sheets will be evaluated immediately and the result of the written test will be declared as soon as possible. The minimum qualifying marks in the written test will be 50%. All the candidates who obtain 50% marks in the written test will be called for Trade test.

### 4. Trade test (50 marks):-

The candidates who qualify in the written test will be subjected to trade test by the selection board to assess their technical aptitude and knowledge for practical work in the field of Motor Mechanics.

The candidates shall be provided with vehicles of various categories and asked to identify, locate, explain and if required, fix the problems therein. The defects to be provided for testing the diagnostic capabilities shall relate to the general functioning of the engine, gear box, chassis, cooling, brakes, transmission, suspension, lubrication, electrical & electronics system etc.

Only those candidates who obtain 50% or more marks in the Trade Test will be considered qualified in the trade test.

### 5. Interview/Personality test (15 marks):-

The candidates who qualify in the trade test will be called for an interview/personality test. The interview will carry 15 marks. The candidates will be judged on overall personality, aptitude, attitude, general awareness and suitability for the job by Selection Board.

### 6. Marks for achievement in NCC / Sports:- ( Maximum 05 Marks)

5 marks at the maximum will be awarded for achievement in NCC and/ or Sports at the time of tabulation of results as per the scale given below -

- |  |             |
|--|-------------|
| i) NCC 'C' Certificate                       | : 2 marks   |
| ii) NCC 'B' Certificate                      | : 1 mark    |
| iii) Gold medal at National level in sports  | : 3 marks   |
| iv) Silver medal at National level in sports | : 2.5 marks |
| v) Bronze medal at National level in sports  | : 2 marks   |
| vi) Gold medal at State level in sports      | : 2 marks   |
| vii) Silver medal at state level in sports   | : 1.5 marks |
| viii) Bronze medal at state level in sports  | : 1 marks   |

The final list of the selected candidates will be prepared in the order of merit, based on the aggregate marks obtained by candidates in the written test, trade test and interview out of total marks 100, and in accordance with number of vacancies notified/existing.

**7. Selection Board for recruitment of HC (Mechanic)**

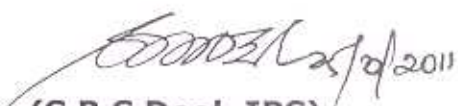
The Selection Board for recruitment of Mechanic (HC) will be constituted of officers as nominated by the DGP, as follows: -

- |      |  |            |
|------|--|------------|
| i.   | DIGP   | - Chairman |
| ii.  | Superintendent of Police                                       | - Member   |
| iii. | Dy.SP (PMT)  | - Member   |
| iv.  | EE (APWD Workshop)/Nominated Technical staff from Govt. DRBRIT | - Member   |

**8. Medical Standards:**

The successful candidates shall be subjected to a medical examination as given below:-

- i) Minimum distant vision should be 6/6 and 6/9 of two eyes without correction i.e. without wearing glasses. The candidates should not have colour blindness.
  - ii) The candidate must not have knock knee, flat foot, varicose vein, squint eyes, bow legs, inability to flex the fingers properly or any other obvious deformities.
  - iii) Candidate must be in good mental and physical health and free from any physical defects likely to interfere with the efficient performance of police duties.
9. Appointment to the post shall be subject to successful completion of medical examination and police verification report.
10. For the matters not specified in this standing order, the decision of the DGP, A & N Islands shall be final. This standing order shall supersede all previous standing orders issued on the subject.

  
**(S.B.S Deol, IPS)**  
Director General of Police,  
A & N Islands

**Copy to:**

1. Order Book
2. IGP (Admn.)
3. DIGP (L&O)
4. All SPs
5. All DySPs
6. PRO
7. CFO
8. I/C Estt. PHQ
9. Standing Order file
10. Notice Board