STANDING ORDER NO. 07

SUB: PROCEDURE FOR SELECTION TO THE POST OF SUB-INSPECTOR (GENERAL DUTY) BY DIRECT RECRUITMENT IN INDIA RESERVE BATTALION, A&N ISLANDS

The Revised/Amended Recruitment Rule for the post of Sub-Inspector (General Duty) of India Reserve Battalion, A&N Islands has been notified vide Andaman and Nicobar Administration Notification vide No. 128/2012/F.No. 45-70/2011-Home dated 13th June, 2012.

The posts of Sub-Inspector (General Duty) in India Reserve Battalion will be filled as follows:

i) 50% by direct recruitment

ii) 50% by Promotion failing which by deputation procedure as prescribed in the Recruitment Rule.

PROCEDURE FOR DIRECT RECRUITMENT

1. AGE LIMIT:

| a) Age Limit          | Not exceeding 30 yrs. of age for General Category
|                      | Not exceeding 33 years for OBC Category
|                      | Not exceeding 35 years for ST, Govt. servants.
|                      | (The crucial date for determining the age limit shall be the closing date for receipt of application form from candidates).

Note: i) The benefit of ST/OBC category would be given only to those candidates who belong to the ST/OBC category as notified by the Andaman and Nicobar Administration.
2. **Physical Endurance Test:**

   i) Race : 1 Mile in 7 minutes  
   ii) Long Jump : 12 feet (in three chances)  
   iii) High Jump : 04 feet (in three chances)

**Note:** i) The candidates have to qualify in each event of Physical Endurance test otherwise he will be eliminated at that stage itself.

3. **Written Test:**

All Candidates who qualify in the physical measurement and physical endurance test shall be put through a written examination as enumerated below:

   i) **Scheme & subjects for the examination**

<table>
<thead>
<tr>
<th>Paper</th>
<th>Name of test</th>
<th>Marks</th>
<th>Duration</th>
</tr>
</thead>
<tbody>
<tr>
<td>A</td>
<td>English</td>
<td>100</td>
<td>1 1/2 Hours</td>
</tr>
<tr>
<td>B</td>
<td>Hindi</td>
<td>50</td>
<td>1 Hour</td>
</tr>
<tr>
<td>C</td>
<td>General Awareness, simple mathematics, reasoning &amp; aptitude (Objective type).</td>
<td>100</td>
<td>1 1/2 Hours</td>
</tr>
<tr>
<td><strong>Total</strong></td>
<td></td>
<td><strong>250</strong></td>
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</tbody>
</table>

   ii) **Syllabus for written papers**

**Paper-A:** In this paper a candidate's understanding of English language, correct usage as well as writing ability would be tested. Questions on grammar, short essays, letter-writing, precis, paragraph and report writing translation etc. would be covered.

**Paper-B:** In this paper a candidate's understanding of Hindi language, its correct usage and writing ability would be tested. Questions on grammar, usage, short essays, letter-writing, precise, paragraph and report writing etc. and translation would be covered.

**Paper-C:** Questions in this paper will include general awareness as well as general intelligence and reasoning ability. Questions will be aimed at testing the candidate's general awareness of the environment around him and its application to society. Questions will also be designed to test knowledge of current events and such matters of every day observation and experience as may be expected of any educated persons. The test will also include questions relating to India and its neighbouring countries pertaining to history, culture, geography, economics, general polity, scientific research
etc. These questions will be such that they do not require a special study of any discipline. This paper will include questions on simple mathematics including those relating to number system, decimals, fractions and relationship between numbers, fundamental arithmetical operations, percentage, ratio and proportion, averages, interest, profit and loss, discount, use of tables and graphs, mensuration, time and distance, ratio and time etc. There will be questions of reasoning which will include questions on analogies, similarities and differences, spatial visualization, spatial orientation, problem-solving, analysis, judgment, decision making and visual memory.

4. **Marks for achievement in NCC/Sports** - 10 marks will be awarded for achievement in NCC/Sports at the time of interview as per the scale given below:

   a) **NCC**
      
      i) NCC 'C' Certificate : 5 marks
      
      ii) NCC 'B' Certificate : 3 marks

   b) **Sports**
      
      i) Gold medal at National level in sports : 5 marks
      
      ii) Silver medal at National level in sports : 4.5 marks
      
      iii) Bronze medal at National level in sports : 4 marks
      
      iv) Gold medal at State level in sports : 3.5 marks
      
      v) Silver medal at State level in sports : 3 marks
      
      vi) Bronze medal at State level in sports : 2.5 marks

5. **Interview and Personality test [20 marks]**:

   Candidates who qualify in the written test will be subjected to an interview by the selection board. The interview will carry 20 marks. The candidates will be judged on overall personality, aptitude, attitude, general awareness and suitability of the candidate for the job.

   The appearance of the candidate before the Interview Board shall be compulsory. Those who do not appear in the interview will not be considered for final selection, irrespective of their performance in the written test.
6. **Selection Board for direct recruitment of SI (GD), IRBn** – The Selection Board for direct recruitment of Sub-Inspector (GD), IRBn will consist of the following:

1. The Dy. Inspector General of Police  
   - Chairman
2. Commandant, IRBn  
   - Member
   - Member
4. Asstt. Commandant (CPMF)  
   - Member

All the proceeding of the PM/PET/Written test will be duly videographed.

7. **Conduction of Written Test** :- All candidates who qualify the Physical Measurement and Endurance test will appear in the written test as mentioned above. The question papers for the Written test will be prepared in strict secrecy by a Secrecy Board nominated by the DGP. The answer sheets shall be evaluated by officers and officials with sufficient academic knowledge and experience in the field concerned and nominated by the Chairman of the Selection Board. Secret Numbering of answer sheets will be carried out before evaluation by the Secrecy Board. The result of the written test should be declared as soon as possible. The minimum qualifying marks in the written test will be decided by the Chairman depending on the number of the candidates available and the vacancies existing. The qualifying marks shall under no circumstances be less than 40% in aggregate of the three papers. However, if adequate number of ST candidates satisfying the minimum cut-off are not available, the same may be relaxed in case of ST candidates, provided they are not considered unsuitable.

8. A merit list of the candidates based on marks obtained in NCC/Sports, written test and Interview will be prepared soon after conclusion of the Interview. A list of successful candidates shall be declared depending on the number of the vacancies notified or existing.

9. **Medical Standards** - Successful candidates shall be subjected to a medical examination as below:

   i) The minimum distant vision should be 6/6 and 6/9 of two eyes without correction i.e. without wearing glasses. The candidates should not have Colour Blindness.
ii) The candidate must not have knock knees, flat feet, varicose veins or squint eyes, bow legs, inability to flex the fingers properly or any other obvious deformities.

iii) The candidate must be in good mental and physical health and free from any physical defects likely to interfere with the efficient performance of Battalion duties.

iv) The candidate has to go through a medical examination by G.B. Pant Hospital, Port Blair before appointment.

10. **Verification of Character and antecedents** - Appointment to the post shall be subject to verification of character and antecedents of the candidate by the police.

11. For matters not specified in the order, decision of the DGP, A&N Islands shall be final.

This issues with the approval of the Andaman and Nicobar Administration vide their letter F. No. 45-77/2013-Home dated 23.09.2014 and No. 45-72/2013-Home (IRBn, SO) dated 20.01.2015.

(Sudhir Yadav, IPS)
Director General of Police
A & N Islands

**Copy to:**

1. IGP, A&N Islands
2. DIGP, A&N Islands
3. All SPs
5. All Assistant Commandants, IRBn
6. All Dy.SP, A&N Islands
7. Notice Board, IRBn HQ/RHQ
8. I/C Establishment, IRBn/PHQ
9. Recruitment Cell, PHQ