STANDING ORDER NO.- 196

PROCEDURE FOR SELECTION OF PAINTER (HEAD CONSTABLE) IN POLICE MOTOR TRANSPORT IN A & N POLICE

This standing order is issued to facilitate the filling up of vacant posts of Painter (Head Constable) in Police Motor Transport in A& N Police by direct recruitment as per notified RR.

1. Pay Band — PB-1 Rs. 5,200 – 20,200 + GP Rs. 2,400/-
2. Eligibility & Procedure:
   a) Age Limit:
      - 18-33 years (for General)
      - 18-36 years (for OBC)
      - 18-38 years (for ST category/Ex - servicemen)
      (Crucial date of determining the age would be the last date of submission of application forms as per the advertisement published)

   b) Educational Qualification:-
      i) Matriculation from a recognized institution/ Board.
      ii) Should possess painter certificate from a recognized institute or three (03) years experience in the trade.
      iii) Should qualify in the physical endurance test, written test, trade test & interview

   c) Physical Standards
      
      | Height | (General/OBC) 165 cm (157 cm for ST candidates) |
      | Chest | (General/OBC) Normal 76 cm (72 cm for ST candidates) |
      |       | Expanded 80 cm (76 cm for ST candidates) |

   d) Physical Endurance Test:
      i. Race - 1 mile in 8 minutes 30 seconds
      ii. Long Jump - 3.5 mtrs. (in three chances)
      iii. High Jump - 1.1 mtrs. (in three chances)

3. Written Test (30 marks)
   All Candidates who qualify the physical measurements and endurance tests shall be put through a written examination of 30 marks. A question paper covering General Knowledge, Simple Arithmetic, English language and essay shall be proposed by the Selection Board. The paper of General knowledge and Arithmetic will be set both in Hindi and English and the candidate may answer either in Hindi or English. The answer sheets will be evaluated immediately and the result of the written test will be declared as soon as possible. The minimum qualifying marks in the written test will be 50%. All the candidates who obtain 50% marks in the written test will be called for Trade test.
4. Trade test (50 marks):-

The candidates who qualify in the written test will be required to qualify in the trade test of 50 marks, which will include:-

a) Use of hand tools for marking, cutting, bending, folding. (05 Marks)

b) Metal pretreatment- Scrapping, rubbing by emery cloth, wire brushes, buffing, tickling, phosphating, sand blasting, various methods to prevent corrosion. (05 Marks)

c) Painting by brushing on caste iron pipes, steel pipes, galvanized pipe, lead pipes, aluminum pipes, synthetic pipes. (05 Marks)

d) Mixing of paints and ingredients for brush painting and spray-painting. Mixing of putty and filling on surface and its application. (05 Marks)

e) Painting with spray painting plants with compressed air on the body of automobile vehicles, metal surfaces, different surfaces like corners, round parallel curve surfaces, angles, rectangular, cone, cylinder, square. Finishing and polishing. (10 Marks)

f) Pretreatment for removal of paints & surface treatment, repairs of painting defects, treatment of various defects arising while painting and their remedies. (05 Marks)

g) Calculation of amount of paints and other items needed. (05 Marks)

h) Sign-painting- painting letters & figures of different types, cutting stencils of alphabet and numeral etc. (05 Marks)

i) Operation of paint both (05 Marks)

Only those candidates who obtain 50% or more marks will be considered qualified in the trade test.

5. Interview/Personality test (15 marks):-

The candidates who qualify in the trade test will be called for an interview/personality test. The interview will carry 15 marks. The candidates will be judged on overall personality, aptitude, attitude, general awareness and suitability for the job by Selection Board.

6. Marks for achievement in NCC / Sports:- (Maximum 05 Marks)

5 marks at the maximum will be awarded for achievement in NCC and/ or Sports at the time of tabulation of results as per the scale given below -

i) NCC 'C' Certificate : 2 marks

ii) NCC 'B' Certificate : 1 mark

iii) Gold medal at National level in sports : 3 marks

iv) Silver medal at National level in sports : 2.5 marks

v) Bronze medal at National level in sports : 2 marks

vi) Gold medal at State level in sports : 2 marks

vii) Silver medal at state level in sports : 1.5 marks

viii) Bronze medal at state level in sports : 1 marks

Contd.3/
The final list of the selected candidates will be prepared in the order of merit, based on the aggregate marks obtained by candidates in the written test, trade test and interview out of total marks 100, and in accordance with number of vacancies notified/existing.

7. Selection Board for recruitment of painter (HC)

The Selection Board for recruitment of Painter (HC) will be constituted of officers as nominated by the DGP, as follows:

i. DIGP - Chairman
ii. Superintendent of Police - Member
iii. Dy.SP (PMT) - Member
iv. One Nominated member of APWD/Transport - Member

8. Medical Standards:

The successful candidates shall be subjected to a medical examination as given below:

i) Minimum distant vision should be 6/6 and 6/9 of two eyes without correction i.e. without wearing glasses. The candidates should not have colour blindness.

ii) The candidate must not have knock knee, flat foot, varicose vein, squint eyes, bow legs, inability to flex the fingers properly or any other obvious deformities.

iii) Candidate must be in good mental and physical health and free from any physical defects likely to interfere with the efficient performance of police duties.

9. Appointment to the post shall be subject to successful completion of medical examination and police verification report.

10. For the matters not specified in this standing order, the decision of the DGP, A & N Islands shall be final. This standing order shall supersede all previous standing orders issued on the subject.

(S.B.S Deol, IPS)
Director General of Police,
A & N Islands

Copy to:

1. Order Book
2. IGP (Admin.)
3. DIGP (L&O)
4. All SPs
5. All DySPs
6. PRO
7. CFO
8. I/C Estt. PHQ
9. Standing Order file
10. Notice Board