STANDING ORDER NO. 4176

PROCEDURE FOR SELECTION TO THE POST OF HEAD CONSTABLE (DRIVER) IN A&N POLICE MOTOR TRANSPORT

This Standing Order is issued in terms of the section 12 of Police Act, 1861.


As per Recruitment Rule the post of Head Constable (Driver) in A&N Police Motor Transport will be filled as follow:

1. **Promotion:** For amongst the Police Constable (Driver) in the scale of pay in PB-1 Rs. 5200-20200 with Grade pay of Rs. 2000 having valid Heavy Vehicle Driving License with 05 years regular service in the grade and subject to qualification in the trade test.

2. **Deputation:** Police personnel’s of Central/State/UT Govt./CPMF/IRBn of other states/UTs

   a) (i) Holding analogous posts on regular basis in the parent cadre/department.

   OR

   (ii) with 05(Five) years service in the grade rendered after appointment there to on a regular basis in the pay in PB-1 with Grade Pay of Rs. 2000 or equivalent in the parent cadre/department

   AND

   (b) Possessing a valid Heavy Vehicle Driving License.

**Note:** From the purpose of appointment on deputation basis, the service rendered on a regular basis by an officer prior to 01.01.2006 (the date from which the revised pay structure based on 6th CPC recommendations has been extended) shall be deemed to be service rendered in the corresponding grade pay/pay scale extended based on the recommendations of the pay commission except where there has been merger of more than one pre-revised scale of pay into one grade with a common grade pay/pay scale, and where this benefit will extend only for the post(s) for which the grade pay/pay scale is the normal replacement grade without any up-gradation.
The departmental officers in the feeder category who are in the direct line of promotion shall not be eligible for consideration for appointment on deputation; similarly deputationist shall not be eligible for consideration for appointment by promotion.

Period of deputation, including the period of deputation in another ex-cadre post held immediately preceding this appointment in the same or some other organization/department of Central Govt. shall ordinarily not exceeding 03 years. The maximum age limit for appointment on deputation shall not exceed 56 years as on the closing date of receipt of applications.

3. Constitution of Selection Board:-

A Selection Board consisting of the DIGP as Chairman, SP, Dy. SP (PMT) and one nominated member from APWD/Transport Department as members shall be constituted by the Director General of Police for conducting the promotion test.

4. Examination: -

The test will be for a total of 100 marks evaluation as per the following categories:-

a. Trade test (70 marks):

The Police Constable (Driver) will be required to qualify in the Trade Test of 70 marks, which would involve:

I. Parking, Reversing, Garaging of Heavy vehicle - 20 marks
II. Road Test concerning Heavy vehicle - 20 marks
III. Traffic Rules & Signs - 15 marks
IV. Motor Mechanism & Maintenance - 15 marks

Only those Police Constables (Driver) who obtain 30% or more marks in the Trade Test will be considered qualified in the trade test.

b. Interview/Personality test (10 marks):

The Police Constable (Driver) who qualify in the trade test will be called for interview/personality test. The interview will carry 10 marks. They will be judged on overall personality, aptitude, attitude, general awareness and suitability for promotion to the rank of Head Constable (Driver) by Selection Board.

c. Marks for service records will be computed as per following break up:-

i) Character roll – 20 marks (Max.)
   a) One mark for punishment-free 10 year of service
   b) Two marks will be deducted for each major punishment.
   c) One mark will be deducted for adverse report or black mark.
The final merit list prepared by the Selection Board will be put up before the Director General of Police for approval after which it will be notified in the Order Book.

For matters not specified in this Standing Order, the decision of the Director General of Police, A & N Islands shall be final.

This issues with the approval of the Andaman and Nicobar Administration vide their letter No.41-90/2005-Home (IRBr) dated 14th September, 2012.

(S.B.S. Deol, IPS)
Director General of Police
A & N Islands

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