PROCEDURE FOR SELECTION OF RADIO OPERATOR / CIPHER OPERATOR IN A & N POLICE RADIO ORGANIZATION


Reservation of seats as prescribed by the Govt. of India’s guidelines issued from time to time will be provided for various categories as applicable to A&N Administration.

i) Promotion:

2% of the posts of Radio Operators shall be filled up by promotion from among Head Constable (VHF Operator) with minimum 10 years regular service as HC (VHF) Operator and having the qualification of Basic Radio Operator Course Pass Certificate from CPRTI New Delhi or any other recognized institute on seniority-cum-fitness.

ii) Direct recruitment:

98% of the vacancies of Radio Operator and 100% of the vacancies of Cipher Operator shall be filled up by selection amongst qualified candidates by the method of direct recruitment.

2. Eligibility & Procedure:

a) Age Limit: 
- 18-30 years (for General)
- 18-33 years (for OBC)
- 18-35 years (for Females/ST Category)

(Relaxable for Govt. servants up to 5 years in accordance with the instructions or orders issued by the Central Government).

The crucial date for determining the age limit shall be the closing date for receipt of
applications from candidates in India (and not the closing date prescribed for those in Assam, Meghalaya, Arunachal Pradesh, Mizoram, Manipur, Nagaland, Tripura, Sikkim, Ladak Division of J & K State, Lahaul and Spity district and Pangi subdivision, Andaman & Nicobar Islands or Lakshadweep).

Note: The benefit of ST and OBC category would be given only to those candidates who belong to the ST and OBC category as notified by the A&N Administration.

b) Educational Qualification:

   Essential Qualification:

   (i) Graduate in Science with Physics as one of the subject or Engineering Graduate in Electronics & Communication Engineering (ECE)/Electronics & Electrical Engineering (EEE)/Computer Engineering/Electronics Engineering/Telecommunication Engineering/ Information Technology from a recognized University / Institute.

   (or)

   (ii) 12th Std. passed in Science (Senior Secondary School Examination from a recognized Board/University).

   (with)

   Bachelor of Computer Application, Diploma in Electronics & Communication Engineering (ECE)/Electronics & Electrical Engineering (EEE)/Computer Engineering/ Electronics Engineering/ Telecommunication Engineering/ Information Technology from a recognized University / Institute.

   (or)

   (iii) (For Radio Operator only)-Having passed Grade-II proficiency test of Radio Operator conducted/approved by DCPW with 3 years practical experience from Govt. Deptt. / Armed forces or any other commercial communication Organization (Recognized).

c) Physical Standards:

   Should possess the following physical standards:-

   Height (Male) : General/OBC - 168 cm  
                  : ST - 160 cm
   Height (Female) : General/OBC - 155 cm  
                  : ST - 148 cm
   Chest (only Male) : Normal
Genera/OBC  ST
: Expanded
General/OBC  - 85 cm
ST  - 81 cm
Weight (Male)  : General/OBC  - 50 kg
ST  - 47 kg
(Female)  : General/OBC  - 45 kg
ST  - 42 kg

Desirable: Knowledge in Computer Application.

d) Physical Endurance Test:

i) Race  (Male): 1.6 km in (7 minutes)
(Female): 1 km in (6 minutes)

ii) Long Jump  (Male): 12 feet (in three chances)
(Female): 08 feet (in three chances)

iii) High Jump  (Male): 04 feet (in three chances)
(Female): 03 feet (in three chances)

Note: The candidates has to qualify in each event of Physical Endurance Test otherwise he/she will be eliminated at that stage itself.

e) Written Test:

All candidates who qualify the physical measurement and endurance test shall be put through a written examination as under:-

(i) Scheme & subjects for the written examination:

<table>
<thead>
<tr>
<th>Paper</th>
<th>Subject</th>
<th>Marks</th>
<th>Duration</th>
</tr>
</thead>
<tbody>
<tr>
<td>I</td>
<td>General Awareness and reasoning</td>
<td>50</td>
<td>1 hour</td>
</tr>
<tr>
<td>II</td>
<td>English</td>
<td>50</td>
<td>1 hour</td>
</tr>
<tr>
<td>III</td>
<td>Academic test (Mathematics/ Physics/ General Science)</td>
<td>100</td>
<td>1½ hours</td>
</tr>
<tr>
<td>TOTAL</td>
<td></td>
<td>200</td>
<td>3 ½ hours</td>
</tr>
</tbody>
</table>

(ii) Syllabus for written papers:

Paper I: In this paper, a candidate's general knowledge on current affairs, important happenings around him in the country / abroad, Indian history, polity, geography, scientific research and reasoning etc.

Paper II: In this paper, a candidate understanding of English language, its correct usage and Questions on grammar, usage, comprehension and any other topic would be tested to check the eligibility.
Paper III: In this paper, a candidate's knowledge, on simple mathematics, physics, electronics, computers and other science subjects etc will be tested, with questions mainly of high school standard.

3. Selection Board for direct recruitment of RO/CO:

The Selection Board (to be nominated by DGP) for recruitment of Radio Operator / Cipher Operator will be constituted as follows:

i. IGP / DIGP - Chairman
ii. SP (nominated by DGP) - Member
iii. PRO - Member
iv. An officer from other department having technical knowledge - Member

The Physical Measurement/Endurance/Written test will be conducted by the Selection Board or other Selection Committee(s) nominated by the Director General of Police. The Selection Committee(s) so nominated will be headed by an officer not below the rank of Superintendent of Police. All the proceedings of the Physical Measurement/Endurance/Written Test will be duly video-graphed.

All candidates who qualify the Physical Measurement and Endurance test will appear in the written test as mentioned above. The question papers for the Written Tests will be prepared in strict secrecy by a Secrecy Officer/Secrecy Board nominated by the DGP. The answer sheets shall be evaluated by officers/officials with sufficient academic knowledge and experience in the field concerned and as nominated by the Chairman of the Selection Board. Secret numbering of answer sheets will be done before evaluation by the Secrecy Officer/Secrecy Board. The result of the written test should be declared as soon as possible. The minimum qualifying marks in the written test will be decided by the chairman depending on the number of the candidates available and the vacancies existing. The qualifying marks shall under no circumstances be less than 40% in aggregate of the three papers. However, if adequate numbers of ST candidates satisfying the minimum cut-off marks are not available, the same may be relaxed in the case of ST candidates, provided they are not considered otherwise unsuitable. The final list of the selected candidates, in order of merit, will be prepared by adding the aggregate scores obtained by candidates in the written test out of 200. The list of selected candidates shall be declared based on merit and number of vacancies notified/existing.

4) Medical Standards:

The successful candidates shall be subjected to a medical examination as given below:

i. Minimum distant vision should be 6/6 and 6/9 of two eyes without correction i.e. without wearing glasses. The candidates should not have colour blindness.
ii. The candidate must not have knock knee, flat foot, varicose vein, squint eyes, bow legs, inability to flex the fingers properly or any other obvious deformities.

iii. Candidate must be in good mental and physical health and free from any physical defects likely to interfere with the efficient performance of police duties.

5) Appointment to the post shall be subject to successful completion of medical examination and police verification report.

6) The selected candidates shall be deputed to undergo Basic Police training and Basic Radio Operator (BRO) and Cipher Operator (CO) training to any Institution at the discretion of the DGP, A & N Islands.

7) Those who do not qualify the final examinations of the BRO and CO course shall be given another chance after 6 months to qualify. Those who do not qualify even in the second chance are liable to be discharged from service. Those who qualify shall be on probation for a period of three years including the training period.

8) For the matters not specified in this standing order, the decision of the DGP, A & N Islands shall be final. This standing order shall supersede all previous standing orders issued on the subject.

This issues with the approval of the Andaman & Nicobar Administration vide letter No .F. No .7-26/2016(SO/PRO)-Home dated 26/02/2016.

(Rajesh Malik, IPS)
Director General of Police,
A & N Islands

Copy to:

1. DIGP
2. All SPs, Commandant IRBn
3. All Dy.SP's, PRO, CFO, AC(IRBn)
4. Standing Order File
5. Notice Board PHQ, Police Line, SP(D) Andaman, PS Aberdeen, PCR, Signal Center